

Keep your best people. Help them become citizens.

An on-site citizenship benefit for Las Vegas hourly workforces, run by a DOJ-recognized nonprofit.

Not a one-time campaign. An ongoing, turnkey benefit.

Most workplace citizenship efforts run for a few months or offer a handful of free workshops a year, then stop. Ours runs every month, on your site, all year. We handle the scheduling, materials, workshops, and follow-up, so your team doesn't have to.

How it works

STEP 1

Workshops in your breakroom

Twice a month, on your site. Civics, test prep, and how the process works, in English and Spanish.

STEP 2

Private legal help

Eligibility assessments and N-400 preparation by a DOJ-accredited representative, privately at our recognized office, in person or by video.

STEP 3

You see the results

You receive aggregate participation numbers only. Your company never handles employee immigration records.

Why employers say yes

- ✓ **A benefit people talk about.** Visible loyalty-building for long-tenured hourly staff.
- ✓ **Voluntary, low-disruption.** Sessions fit into breaks and shift changes, and participation is always voluntary.
- ✓ **Confidential.** We never publicize our employer partners.
- ✓ **Families included.** Employees' family members can join.

Employers have offered this for over a decade.

NPR reported in 2014 that about 100 companies in seven U.S. cities had joined a workplace citizenship program. Hunter Industries' President & CEO, Greg Hunter, described it as a way to help employees grow and develop.

Source: NPR News, 2014

“Citizenship education programs in the workplace offer a unique opportunity to help lawful permanent residents prepare for the naturalization process and test.”

— U.S. Citizenship and Immigration Services, employer tip sheet

Simple monthly pricing

60-day pilot · No long-term commitment

Up to 499 employees

\$1,500/mo

2 workshops · up to 3 new applicants a month

500–1,499 employees

\$2,500/mo

2 workshops · up to 5 new applicants a month

1,500+ employees

\$3,500/mo

2 workshops · up to 7 new applicants a month

Turnkey setup

You provide

A space on site and one point of contact.

We provide

Scheduling, materials, workshops, sign-ups, private legal help, and monthly participation numbers.

- ✓ Follows the **Collaborative Workplace model** described in USCIS's tip sheet, *Providing Citizenship Education in the Workplace*: you provide the space, we provide the citizenship expertise.
- ✓ Participation is always voluntary.
- ✓ A 30-day launch plan for your site is ready on request.

Verify us

DOJ-Recognized Organization

Accredited Representative for USCIS matters.
Listed on the DOJ EOIR Recognition & Accreditation Roster.

501(c)(3) nonprofit

EIN 92-2183749. Searchable on the IRS Tax Exempt Organization Search.

Quoted in the *Las Vegas Sun*, September 2026.

Ready to start? Contact me directly.

Christa Casillas · Founder & Program Director, Nevada Visionaries

(702) 850-3688

ccasillas@nevadavisionaries.org
nevadavisionaries.org